

The Technology Leader in PEO Software



Some ThinkWare Firsts

- First to provide a 100% Windows based PEO software (1994) – DARWIN
- First to provide a Web-based client and employee portal (1999) – DNET
- First to provide a native Mobile App (2020)
- First to provide a full function, robust featured, Cloud-based, scalable PEO application (2022) – COHESION

What is Cohesion?

- Cohesion is the re-writing and re-platforming of ThinkWare's back-office product (Darwin) into the cloud. Focused on productivity and availability, Cohesion is a scalable, cloud native application delivering unmatched performance with over 28 years of PEO software experience behind it.
- Cohesion integrates back office and front-end portals into a single database application used by your staff, your clients, and your employees.

Why did ThinkWare create Cohesion?

- To achieve the next level of productivity for our clients, we knew we needed to move the processing and application to the cloud to take advantage of the scalability and availability the cloud provides.
- With the slim PEO margins, we knew that we must focus on productivity and tools designed to streamline operations. Cohesion focuses on processing speed, artificial intelligence for processing, and customizable workflows for your organization.
- Cohesion provides additional revenue opportunities by providing a more robust experience to clients while maintaining a single user interface and database for core functions such as On Boarding, Open Enrollment, Benefits, Payroll and Human Resources.

How is Cohesion different from Darwin?

- The payroll engine and invoice engine from Darwin have been completely re-written and re-platformed to be cloud native applications. Cohesion takes advantage of the multi-processing framework in the cloud along with the scalability provided by adding more resources as needed to accommodate heavier processing times. Focusing on productivity has been priority one for Cohesion.
- Cohesion provides a single application for all levels and types of users—system, client, employee across one database.

Is Cohesion the same as DNet?

- Yes, and no. Cohesion extends current DNet to include the back-office functions required to process payroll, create invoices, and in general, run the business.
- Now, all users and functions are within a single, integrated application.