THINKWARE

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Complete PEO Software
...for your entire business

Executive

Data to Lead to Informed Decisions

- Out of the Box and Customizable Business Intelligence and KPIs

- Dashboards for instant information and analysis

- Email Reporting and Notifications to keep informed

- React to Trends more quickly

Operations

Tools Designed for Productivity

- Process Payroll with intuitive workflows and automated options

- A/I tools for analysis and processing parameters/ guardrails during payroll

- Scalable system to promote growth without increasing costs

- Flexible and customized billing options

- Instant information on operational status via dashboards and notifications

Financial

Integrated Modules for Automatic, Accurate and Detailed Financial Information

- Manage financial aspects with integrated modules including G/L, A/P, A/R, etc.

- Drill down capability for all transactions

- Budgeting and Forecasting to better manage financial performance

- Financial Reporting including comparative analysis

Sales

Increase Sales with Integrated Management Tools

- Track all activity and history with Sales Modules

- Custom notifications and alerts for tasks and appointments

- Workflows to enhance communication and transition from prospect to client

- Automatic Communication tracking integrated natively with MS Teams/Outlook/ Office

- Sales reporting and dashboards for analysis needs

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Benefits

Support Enrollment and Various Benefit Plans

- Flexible Plan Setup to Support Varying Benefit Plans and Types

- Integrated Employee Benefit Enrollment for employee involvement and ease of use

- Flexible Employer Funded Benefit Options to meet varying client needs

- Robust Reporting, Tracking, and Recapture Options

Human Resources
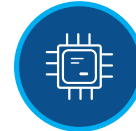
Manage the Complete Life Cycle of Employees

- Manage Employees from Job Application through Termination

- On Board Employees with custom automated workflows designed for them

- Help employees succeed with Performance Management tools, Leaning Tools, and other employee-driven initiatives

- Empower employees with Mobile Application features

Risk Management

Mitigate Risks with Tracking and Reporting Tools

- Workers Compensation plan setup, claim tracking and reporting to manage and mitigate risks

- Unemployment plan reporting and tracking to reduce liabilities

IT/Technology

Be Positioned for the Future by Leveraging the Latest in Technology

- Rest easy knowing our Cyber Security profile is continually updated, tested, and maintained based on industry best practices

- Data is housed in Microsoft SQL Database providing leading edge processing, access, and reporting

- APIs and other integration tools make it possible to extend the entire solution indefinitely

- Provide information and data to stake holders with library of reporting and data analytics tools

- Utilize scalability, performance, and accessibility with our Azure Cloud-based solution or within your private cloud

- Native integration with mainstream tools including data analysis, business intelligence, and data integration